

**F.No.1/11/2008-EP(MP)(Part-II)**  
**Government of India**  
**Department of Commerce**  
**EP (MP) Desk**  
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**Udyog Bhawan, New Delhi**  
**Dated the 12<sup>th</sup> February, 2016**

**Sub: Draft Recruitment Regulations in respect of post of Director and Secretary in Marine Products Export Development Authority (MPEDA) – seeking comments thereon.**

Department of Commerce is processing the Recruitment Regulations in respect of post of Director and Secretary in Marine Products Export Development Authority (MPEDA). The draft regulations have been prepared and in terms of Department of Personnel & Training O. M. No. 14017/612008-Estt.(RR) dated 13.10.2015, are hereby placed on the Department of Commerce website inviting comments from the stakeholders before the Recruitment Regulations are finalized in consultation with concerned authorities.

2. It is requested that comments, if any, on the draft recruitment regulations be made available to the undersigned on or before 15.03.2016 so as to enable this Department to finalized the recruitment regulations after considering the comments.

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**Ministry of Commerce and Industry**

**(Department of Commerce)**

**Notification**

New Delhi the

2016

G. S. R. ----- In exercise of the powers conferred by the sub section (1) and sub section (2) of section 7 of the Marine Products Export Development Authority Act, 1972 (13 of 1972), the Central Government hereby makes the following regulations for regulating the method of recruitment to the post of Director and Secretary in the Marine Products Export Development Authority under the Ministry of Commerce and Industry, Department of Commerce, namely:-

1. Short title and commencement.-

(1) These rules may be called the Marine Products Export Development Authority, Director and Secretary Recruitment Regulations, 2016.

(2) These shall come into force on the date of their publication in the official Gazette.

2. Application.- These rules shall apply to the posts specified in row 1 of the schedule annexed to these rules.

3. Number of posts, classification, pay band and grade pay or pay scale.- The number of posts, their classification and pay band and grade pay or pay scale attached thereto shall be as specified in the rows (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit and other qualifications, etc.-The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in rows (5) to (13) of the aforesaid Schedule.

5. Disqualifications.- No person, –

(a) who has entered into or contracted a marriage with a person having a spouse living or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving.- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
8. Period of probation.- Not Applicable.

Schedule

1.	Name of Post	Director
2.	No. of Post	1
3.	Classification	Group A
4.	Pay Band & Grade Pay / Pay Scale	Pay Band-4 Rs.37400-67000 plus Grade Pay Rs.8700/-
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	NA
7.	Educational and other qualification required for direct recruits	NA
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	NA
9.	Period of probation, if any,	NA
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Deputation
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<p>Officials of Central/State Govt. and Autonomous Bodies in the fisheries sector holding post in the :</p> <p>(i) Pay Band-4 Rs. 37400-67000 plus Grade pay Rs. 8700/-, or</p> <p>(ii) Pay Band-3 Rs. 15,600-39100 plus Grade Pay Rs. 7600/- with 5 years' service in the grade.</p> <p>Essential:</p> <p>(A) Educational</p> <p>Post Graduate Degree in Fisheries or Biochemistry, Chemistry, Food Technology, Biotechnology, Zoology, Marine Biology, Aquaculture.</p> <p>(B) Experience</p> <p>15 years' experience in fisheries covering research planning development and technical administration of which atleast 5 years must be in the capacity as the Head of Fisheries Research/ Training Institute, Department of Fisheries as Senior Scientist/ Principal Scientist</p>

/ Head of Sections / Disciplines / Department Involved in research connected with fisheries.

Desirable:

- i) A Doctorate degree in the field of Zoology, marine Biology, Marine Biology, Aquaculture Biochemistry, Chemistry, Food Technology, Fisheries from a recognized Indian or Foreign University.
- ii) Published works on fisheries of high quality;
- iii) Familiarity with programmes and problems connected with the export production in the field of fisheries;
  
- iv) Knowledge of standards and procedure relating to licensing and quality control of marine products for export;
- v) Knowledge of aquaculture, fishing, fish processing and fisheries extension;
- vi) Knowledge of marketing conditions and practices of marine products in various countries;
- vii) Participation as an official delegate in international Scientific Seminars and conferences relating to marine products;
- viii) Research or consultancy experience in the field of fisheries as evidenced by publications and reports.

Note- 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed three years'.

Note 2: The maximum age limit for appointment by deputation to the above post is 47 years as on the closing date of receipt of applications. Employees of MPEDA shall be eligible for age relaxation of 5 years.

Note 3: For the purpose of computing minimum qualifying service for deputation, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only

		for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.
12.	If a DPC / Selection Committee exists what is its composition	<p>Chairman: Additional Secretary, Department of Commerce dealing with marine products.</p> <p>Member : 1. Joint Secretary, Department of Commerce dealing with marine products 2. Chairman, Marine Products Export Development Authority.</p>
13.	Circumstances in which UPSC to be consulted in making recruitment	NA

### Schedule

1.	Name of Post	Secretary
2.	No. of Post	1
3.	Classification	Group A
4.	Pay Band & Grade Pay / Pay Scale	Pay Band-3 Rs. 15,600-39100 plus Grade Pay Rs. 7600/-
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	NA
7.	Educational and other qualification required for direct recruits	NA
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	NA
9.	Period of probation, if any,	NA
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Deputation
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	<p>Officials of Central/State Govt. and Autonomous Body holding post in the :</p> <p>(i) Pay Band-3 Rs. 15,600-39100 plus Grade pay Rs. 7600/-, or</p> <p>(ii) Pay Band-3 Rs. 15,600-39100 plus Grade Pay Rs. 6600/- with 5 years' service in the grade.</p> <p>Essential:</p> <p>(A) Educational</p> <p>A Post Graduate Degree or equivalent from recognized University.</p> <p>(B) Experience</p> <p>Ten years' experience in General Administration and HRD, registration, project formulation project evaluation, monitoring of project implementation or evaluation of schemes, formulation of schemes, administration/HRD/Finance management for Central/State Government autonomous body.</p>

		<p>(C) Desirable:</p> <p>Post Graduate /Graduate Degree in Fisheries.</p> <p>Note- 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed three years’.</p> <p>Note 2: The maximum age limit for appointment by deputation to the above post is 50 years as on the closing date of receipt of applications. Employees of MPEDA shall be eligible for age relaxation of 5 years.</p> <p>Note 3: For the purpose of computing minimum qualifying service for deputation, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>
12.	If a DPC / Selection Committee exists what is its composition	<p>Chairman: Additional Secretary, Department of Commerce dealing with marine products.</p> <p>Member : 1. Joint Secretary, Department of Commerce dealing with marine products 2. Chairman, Marine Products Export Development Authority.</p>
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