Department of Commerce

Minutes of the Expert Committee meeting held on 18.07.2019 at 12.00 noon in Room No. 219, Udyog Bhawan, New Delhi regarding identification of posts in Department of Commerce suitable to be filled up from all the categories of disabilities mentioned in Section 34(1) in RPwD Act, 2016

A meeting of the committee constituted for identifying the posts in Department of Commerce suitable to be filled up from all the categories of disabilities mentioned in RPwD Act 2016 was held on 18.07.2019 at 12.00 noon in Room No. 219, Udyog Bhawan, New Delhi with the following members:

1. Shri Shri S.T. Venkatachalapathy, DS, DoC

- Chairman

2. Shri N.M. Biswas, US, DoC

- Member

3. Shri D.K. Panda, US, M/o Social Justice

- Member

& Empowerment

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4. Shri Suresh Kumar V.K, SO, DoC

- Member.

2. The following Group 'C' posts, which are recruited in Department of Commerce under Direct Recruitment is being considered by the committee for identification of posts suitable for PwDs under the RPwD Act, 2016:

S. No.	Name of the Post	Group	
1.	Multi-Tasking Staff	С	
2.	Computist	C	

3. The committee deliberated on the physical requirement and the functional classification of these above mentioned posts. The committee is of the view that following Group 'C' posts in D/o Commerce are mostly suitable for all categories of Divyangjan in terms of Section 34(1) of RPwD Act, 2016 and recommends as under:

Name of	Group	Physical	Identified Suitable for	Remarks
the Post		Requirement		
MTS	С	S, ST, W, BN, SE, C, H, RW	 (a) Blindness and Low vision; (b) Deaf and hard of hearing; (c) Locomotor Disability(OA, OL, OAL, BL, BA) including leprosy cured, celebral palsy, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, Intellectual Disability, specific learning disability and mental illness 	The incumbent should be considered with aids and appliances wherever necessary
	ω		(e) Multiple Disabilities from amongst (a) to (d) including deaf-blindness.	ji
Computist	С	S, ST, W,	a. Low vision	The
		BN, SE, C,	b. Deaf and hard of hearing	incumbent
	i ≥	H, RW		should be

c. Locomotor Disability(OA,	
OL, OAL, BL, BA) including	with aids and
leprosy cured, celebral palsy,	appliances
dwarfism, acid attack victims	wherever
and muscular dystrophy,	necessary
d. Multiple Disabilities from	
amongst (a) to (c) including	
deaf-blindness	

Note: S- Sitting, ST- Standing, W- Walking, BN- Bending, L- Lifting, PP- Pulling and Pushing, SSE- Seeing, C- Communication, MF- Manipulating with finger, H- Hearing, RW- Reading and Writing, OA- One arm, OL- One Leg, OAL – One Arm One Leg, BL-Both Legs, BA- Both Arms.

- 4. The committee confined its task of identification of posts pertaining to D/o Commerce only, in view of the fact that the mandate of the committee has been limited to identification of post for PwDs, in respect of DoC only by means of the constitution of committee order OM No. A-42011/39/2019-E-III dated 11.07.2019.
- 5. Further, it has also been brought to the notice of the committee that a separate request has been forwarded to all respective organisations of DoC for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 34(1) of the RPwD Act, 2016, vide OM No. A-42011/39/2019, E-III dated 11.07.2019. In this regard, Shri D.K. Panda, Under Secretary, M/o Social Justice & Empowerment, Member indicated in the meeting that the Department of Commerce may maintain uniformity in identifying the posts suitable for PwDs by its respective organisations.
- 6. In view of the above, the committee recommends the above mentioned identification of the posts in Group 'C' as laid down at para 3 for various categories of Divyangjan under the RPwD Act, 2016.

S.T. Venkatachalapthy

DS, Chairman

N.M. Biswas

US, Member

D.K. Panda

US, M/o Social Justice & Empowerment

Suresh Kumar SO. Member